Position: **Clinical Psychologist– 2 vacancies**

Department: **Programs**

Reports to: **Program Manager (PM)**

Location: **(Kiryandongo 1, Adjumani 1)**

Salary Grade: (bold)

Last updated: **September 5, 2024**

**Background**

**About us:**

Action Against Hunger leads the global movement to end hunger. We innovate solutions, advocate for change, and reach 24 million people every year with proven hunger prevention and treatment programs. As a nonprofit that works across 50 countries, our 8,300 dedicated staff members partner with communities to address the root causes of hunger, including climate change, conflict, inequity, and emergencies. We strive to create a world free from hunger, for everyone, for good.

Action Against Hunger USA is part of the Action Against Hunger International network. As an independent NGO, Action Against Hunger USA currently manages operations in 8 countries: Kenya, South Sudan, Somalia, Tanzania, Uganda, Ethiopia, Zambia and Haiti. Action Against Hunger-USA has over $100 million in programs, and approximately 1,800 permanent staff based in New York City, Washington D.C, Nairobi, and country offices. Additional growth is anticipated.

1. **Job Summary**

This is a position in which the incumbent provides patient care for persons of concern within the Kiryandongo/Adjumani refugee settlement. The incumbent works collaboratively with the Nutrition Officers to provide MAMI patients Mental health assessment and diagnosis, formulate treatment plans, conduct psychiatric health education, prepare medical records and refer patients for outpatient and inpatient care accordingly. The incumbent works under the supervision of the health facility in-charge but directly under the ACF program manager.

**Purpose**:

Be the focal point for the implementation of psychiatric project interventions. The Clinical Psychologist will take lead on providing overall technical and project support for the planning, implementation, management, and monitoring of psychiatric project interventions in Adjumani and Kiryandongo bases.

**Engagement**:

* Program Manager: Direct line manager
* District Psychiatrists: Technical Assistance
* Supervisees: Community Based Facilitator – volunteers, trainees, contractors, and partner (s).
* Community structures
* Beneficiaries: Information sharing, Sensitization.
* Local governmental and non-governmental partners: exchange of information, coordination, training, supervision, influence on choice of technical options.
* OPM: Updates and collaboration of implementation, information sharing.
* Local representatives of international aid organizations: exchange of informatio

**Delivery:**

1. **Essential Job Duties**

**I) Technical Support**

* Provides patient mental health assessment, diagnosis and treatment plans in accordance with statutes, regulations and protocols regulating the profession
* Provides psychiatric health services, education, counseling and emotional support. Refers patients for inpatient care, in collaboration with the nutrition officer, as necessary.
* Provides patient health education regarding medications, risks, benefits and reasonable outcome expectations. Communicates with patients and engages in follow-up as necessary
* Case management; build up case management repository for the project in accordance with the standard case management principles.
* Assessment and diagnosis; provide guidance towards the use of various global and internal assessment tools in relation to project needs and in accordance with diagnosis.
* Mainstream PSS into all projects activities and build resource materials for MHPSS adaptable to the project according to the project theory of change.
* Capacity strengthening and enhancement; Train staff, partners and Community Support Structures on MHPSS, MH GAP HIG, PFA and any other skills as required by project objectives and arising needs during implementation
* Provide support supervision, consultation, mentorship, and specialized clinical care to beneficiaries.
* Support implementation of Cognitive Behavioral Therapy sessions, Psychological first Aid, problem management Plus as well as provision of psycho education and awareness raising to the community.
* Conduct quarterly review meetings with community support structure members to review progress, challenges and developing actions to improve psychosocial work across the settlement.
* Participate in all MHPSS settlements and District MHPSS related meetings and Working Groups
* Build the capacity of the GFFO project staff and health workers (nutrition officers ) in basic mental health support, and screening
* Conduct interpersonal psychotherapy Group (IPT-G) sessions for depression among caregivers of nutritionally at risk infants.
* Strengthen community health mental health referral and support group
* Implement psychosocial support programming for families of nutritionally at-risk infants

**II) Assessment and reporting.**

* Participate in all project review assessments, surveys and studies including Monthly & Quarterly donor reports, Action Against Hunger internal reports (Project Activity Reports (APRs), SITREP) and activity reports (meetings, community dialogues and drama shows and any other activity)
* Ensure regular and timely monthly reporting on the project activities in the catchment area.

## **(%) Other duties as required (5%)**

**III. Supervisory Responsibilities**

**IV. Fiscal Responsibility**

**V. Physical Demands**

* While performing the duties of this job, the employee is required to sit for long periods and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with interruptions.
* To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents.
* The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**VI. Working Conditions, Travel and Environment**

* The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required by contact with the missions, mission security, or other obligations.
* Must be able to travel as required for standard domestic and international business travel as well as to the missions if appropriate. While visiting the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well is to infectious diseases.

**VII. Gender Equality Commitments & Zero Tolerance to Abuse**

* Foster an environment that reinforces values of people of all genders equal access to information.
* Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance.
* Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff.
* Help to prevent any type of abuse including workplace harassment and sexual abuse and exploitation.
* Respect beneficiaries’ women, men, children (boys and girls) regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age, or marital status.
* Value and respect all cultures.

**VIII. Required Qualifications**

* Bachelor of Science in psychiatry
* Experience/knowledge in implementing mental health projects/ programs pertaining to mothers / women and children, , IMAM and Management of small and nutritionally at-risk infants below six months with their primary care takers(MAMI) and Maternal Child Health Program is an added advantage.

**IX. Required Skills & Experience**

* Ability to ride a motorcycle with a valid riding permit
* Strong communication skills (written and oral) in English
* Knowledge of word processor, spreadsheet and software use like ENA, SPSS plus other programs is advantageous
* Flexible with the ability to cope with stressful situations
* Good communication skills
* Knowledge of the local language is an added advantage
* Diplomatic and culturally sensitive
* Fluency in written and spoken English
* Fluency in the local language is an added advantage

All candidates should apply online at <https://careers.actionagainsthunger.org/>Action Against Hunger-USA provides all staff with an attractive salary & benefits package. We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, sexual orientation, national origin, age, handicap, disability, marital status, or status as a veteran. Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.