Position: **Food Security and Livelihood (FSL) Extension Worker**

Department: **Food Security and Livelihood**

Reports to: **Food Security and Livelihood Officer**

Location: **Action Against Hunger USA,**

Number of positions: 2 (1 Adjumani, 1 Kiryandongo)

Duration: 10 Months

Last updated: **1st December 2022**

Action Against Hunger leads the global movement to end hunger. We innovate solutions, advocate for change, and reach 24 million people every year with proven hunger prevention and treatment programs. As a nonprofit that works across 50 countries, our 8,300 dedicated staff members partner with communities to address the root causes of hunger, including climate change, conflict, inequity, and emergencies. We strive to create a world free from hunger, for everyone, for good.

Action Against Hunger USA is part of the Action Against Hunger International network. As an independent NGO, Action Against Hunger USA currently manages operations in 8 countries: Kenya, South Sudan, Somalia, Tanzania, Uganda, Ethiopia, Zambia and Haiti. Action Against Hunger-USA has over $100 million in programs, and approximately 1,800 permanent staff based in New York City, Washington D.C, Nairobi, and country offices. Additional growth is anticipated.

1. **Job Summary**

The Food Security and Livelihoods (FSL) Extension Worker is the front line technical in the delivery of our FSL programs. He/She will provide support and ensure successful implementation of food security and livelihood interventions, including agricultural development, business development, vocational skills training, and VSLA. The incumbent plays a key role in the field with community mobilization, support training of project beneficiaries, monitoring of and support to field activities and documentation.

**Purpose**:

With support of the FSL Officer, the FSL Extension Worker will offer technical support and guidance to the program beneficiaries and liaise with the community structures to implement food security and livelihood interventions.

**Engagement**:

* FSL Officer: Direct line management
* Program Manager: Technical Supervisor
* Regional Program Coordinator: technical support – exchange of information
* OLUM Groups
* Block farming groups
* Farmers association
1. **Essential Job Duties**

##  **Programme Implementation (70%)**

* Implementation of food security and livelihood activities within the scope of the project.
* Community mobilization, targeting and monitoring movement and distribution of food security and livelihood inputs to the target groups
* In consultation with the Food Security and Livelihood Officer and other staff organize and draw work plans
* Where possible in liaison with FSL Officer link extension services to other existing institutions and organizations such as those responsible for providing credit, technology packages, marketing facilities.
* Work with the refugees and host communities to explore indigenous technical experiences and develop cropping calendars and business Plans.
* Facilitate adoption of livelihood and resilience innovations such as sustainable Optimized Land Use Model (OLUM), Block farming, VSLA methodology and Sustainable Income Generation alternatives.
* Support the FSL Officer conduct FSL related trainings to the target beneficiaries

1. **Effective Monitoring and Evaluation (25%)**
* Participate in surveys, assessments to continually identify agricultural and business gaps and needs in the district.
* Conduct regular field visits to project sites and update the FSL Officer with the progress of project activities in the field
* Prepare regular and comprehensive project progressive monthly and weekly reports.
* Participate in Programme evaluation
* Ensure that all the partners contracted by ACF, render quality service to the clienteles/beneficiaries as per the terms spelt out in the contractual agreements and give feed back to the FSL Officer
1. **Other duties as required (5%)**

**III. Supervisory Responsibilities**

* N/A

**IV. Fiscal Responsibility**

* N/A

**V. Physical Demands**

* While performing the duties of this job, the employee is required to sit for long periods and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with interruptions.
* To travel to the field, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents.
* The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**VI. Working Conditions, Travel and Environment**

* The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required by contact with the missions, mission security, or other obligations.
* Must be able to travel as required for standard domestic and international business travel as well as to the missions if appropriate. While visiting the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well is to infectious diseases.

**VII. Gender Equality Commitments & Zero Tolerance to Abuse**

* Foster an environment that reinforces values of people of all genders equal access to information.
* Provide a work environment where people of all genders must be evaluated and promoted based on their skills and performance.
* Promote a safe, secure, and respectful environment for all stakeholders, particularly for children, beneficiaries, and members of staff.
* Help to prevent any type of abuse including workplace harassment and sexual abuse and exploitation.
* Respect beneficiaries’ women, men, children (boys and girls) regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age, or marital status.
* Value and respect all cultures.

**VIII. Required Qualifications**

The applicant for the food security and livelihoods extension job opportunity should hold a minimum of a diploma in Agricultural Extension, Agribusiness, Agricultural Economics, Livestock, Business development, forestry or other relevant discipline

**IX. Required Skills & Experience**

* A minimum of two years’ experience working with agricultural development, business development, vocational skills training, and cash based interventions.
* Previous exposure and experience in for agriculture value chain and income generating activities
* Excellent communication skills and ability to write good reports
* Previous experience with other local and international NGOs
* Previous work in a refugee setting is desirable.
* Ability to exercise sound judgment and make decisions independently
* Extremely flexible with the ability to cope with stressful situations
* Knowledge of the local language is an added advantage
* Culturally sensitive
* Fluency in written and spoken English
* Must own a valid riding permit.

All candidates should apply online at <https://careers.actionagainsthunger.org/>Action Against Hunger-USA provides all staff with an attractive salary & benefits package. We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, sexual orientation, national origin, age, handicap, disability, marital status, or status as a veteran. Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment.